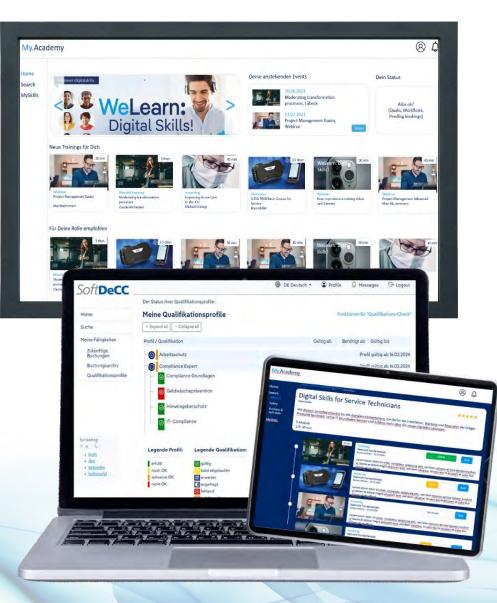


TCmanager[®] LMS Qualification Management & LXP

Hall 1 | Booth D68

Georg Nüssel CEO, SoftDeCC Software GmbH

www.softdecc.com









- Brief introduction to TCmanager[®] LMS & SoftDeCC
- Objectives of Qualifications Management
- Structure of Qualifications Management
 - LMS Administration
 - Learning Portals
 - Portals for Managers
- Advantages of integrated LXP functions





- Learning Management System including:
 - Seminar management
 - Learning platform
 - Learning portals
 - Qualifications management
 - LXP functionality
- Development & service: Munich, Germany
- Founded in 1998

Requirements for Qualification Management

Use Cases:

- Training verification for liability, e.g., medical technology
- Identification of individuals with defined competencies
- Planning support to avoid costs, e.g., energy sector/logistics
- Support for targeted course selection, e.g., training centers
 - \rightarrow relevant
 - → current
 - → verifiable









Data maintenance, administration, & process definition by:

- Academy / Training Center or
- HR Department processing rights or input mask

➔ Ensuring current data through system integration with HR software (precise interfaces for data exchange)

LMS Administration

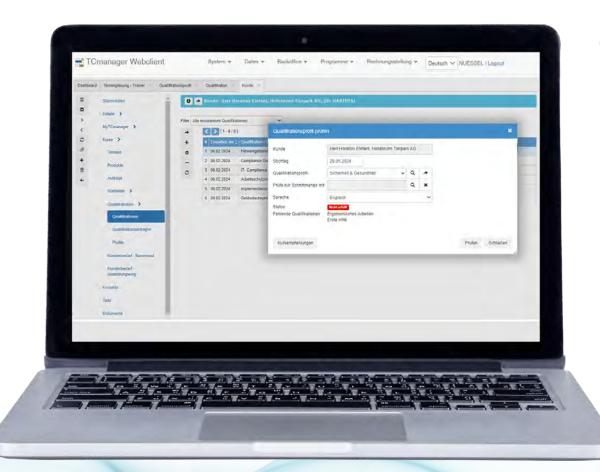


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- Creating individual qualifications
- Definition of qualification profiles through individual & alternative qualifications
- Assignment of qualification profiles to
 - Courses / learning units
 - Participants
- Gap analyses with course booking options

Qualification Verification (Gap)





Qualifications are obtained through:

- Participation in seminars, workshops, etc.
- Completed e-learnings (SCORM, xAPI)
- Passed tests & assessments (online / live)
- Learning paths & training routes
- Assignment by trainer/manager
- External proofs (request by employee

Qualifications in the Learning Portal



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Qualifications in the Learning Portal

- Current qualification status
- Timely recommendations of learning units to compensate for gaps
- Direct booking (possibly with approval workflows)
- Learning history
- Download certificates, course materials
- Feedback forms

Portal for Managers



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View of Managers

- Interactive qualification matrix (team)
- Rights to enroll, cancel & rebook
- Gap analyses
- Course recommendations for compensation
- Non-binding learning recommendations

LXP Functions





- Course recommendations based on:
- Job profile
- Recommendations of learning trends in the company
- Comparison of learning paths of peers (anonymized)
- Recommendations from managers/trainers
- Integration of content from external learning platforms
- Course evaluations

A fully integrated LXP functionality offers significant advantages:

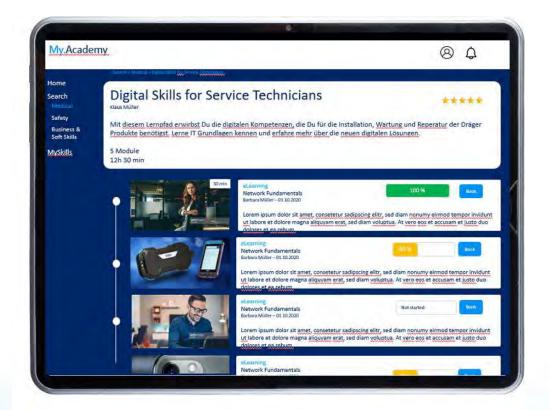
- Direct further processing of data for further planning & control of:
 - Target / actual qualifications
 - o Training routes
 - o Blended learning concepts
 - o Approval workflows
 - \circ Recommendations



Soft **DeCC**

Learning Path with Progress Display





- Learning path with various learning formats
- Sequence of learning units
- Status of processing & progress
- Also alternative representations with course options

Persönliche, detaillierte LMS-Demonstration: Halle 1 | Stand D68



Thank you for your attention!

We would be happy to answer your questions!

Further exchange & individual presentation Hall 1 | Booth D68

For more information: www.softdecc.com