# TCmanager® LMS
# Qualification Management & LXP

Hall 1 | Booth D68

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- Brief introduction to TCmanager® LMS & SoftDeCC

- Objectives of Qualifications Management

- Structure of Qualifications Management

  - LMS Administration

  - Learning Portals

  - Portals for Managers

- Advantages of integrated LXP functions

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**All Target Groups**

**All Learning Formats**

**Free configuration**

**System Integration**

- Learning Management System including:

    - Seminar management

    - Learning platform

    - Learning portals

    - Qualifications management

    - LXP functionality

- Development & service: Munich, Germany

- Founded in 1998

**Use Cases**:

- Training verification for liability, e.g., medical technology

- Identification of individuals with defined competencies

- Planning support to avoid costs, e.g., energy sector/logistics

- Support for targeted course selection, e.g., training centers
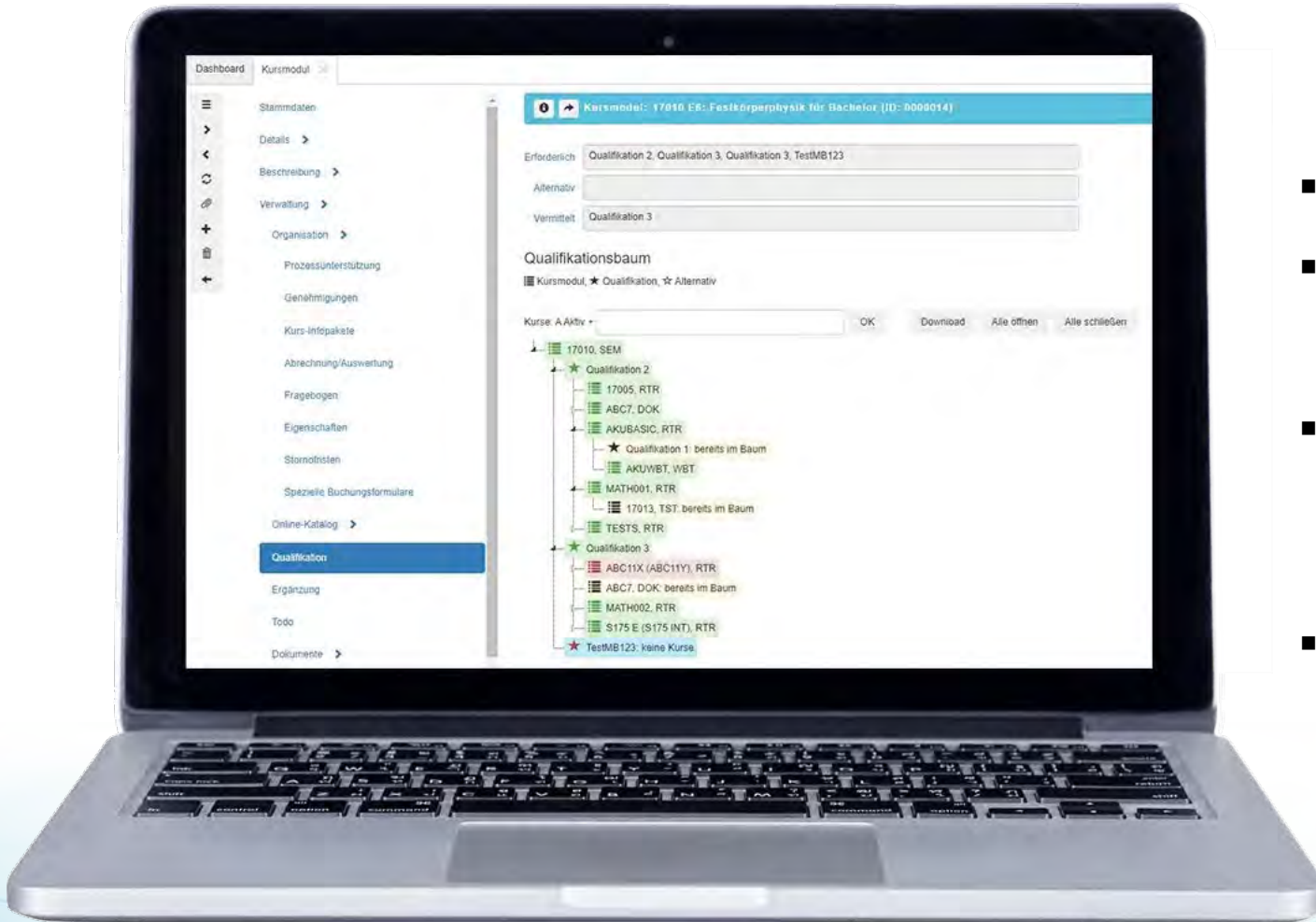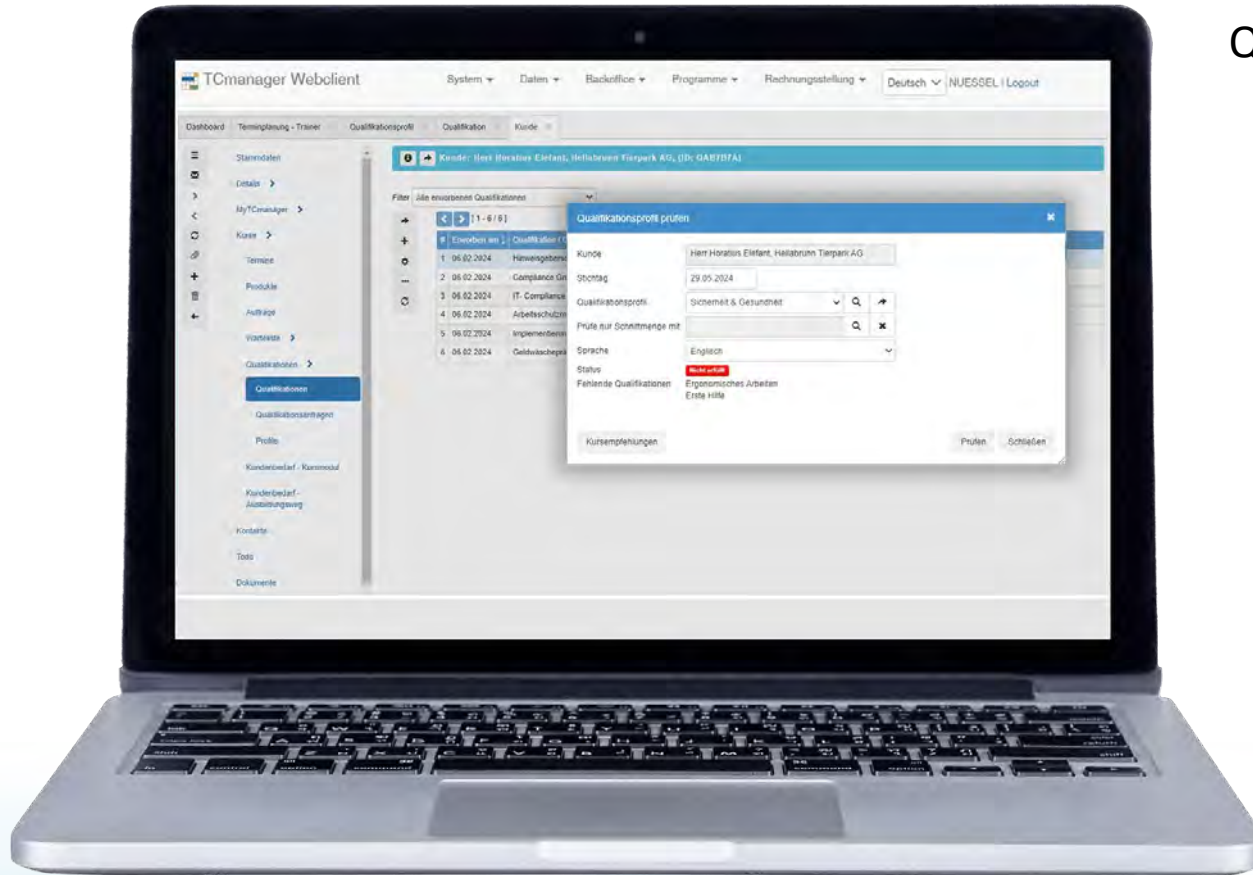
➔ relevant

➔ current

➔ verifiable

Data maintenance, administration, & process definition by:

- Academy / Training Center or

- HR Department - processing rights or input mask

➔ Ensuring current data through system integration with HR software (precise interfaces for data exchange)
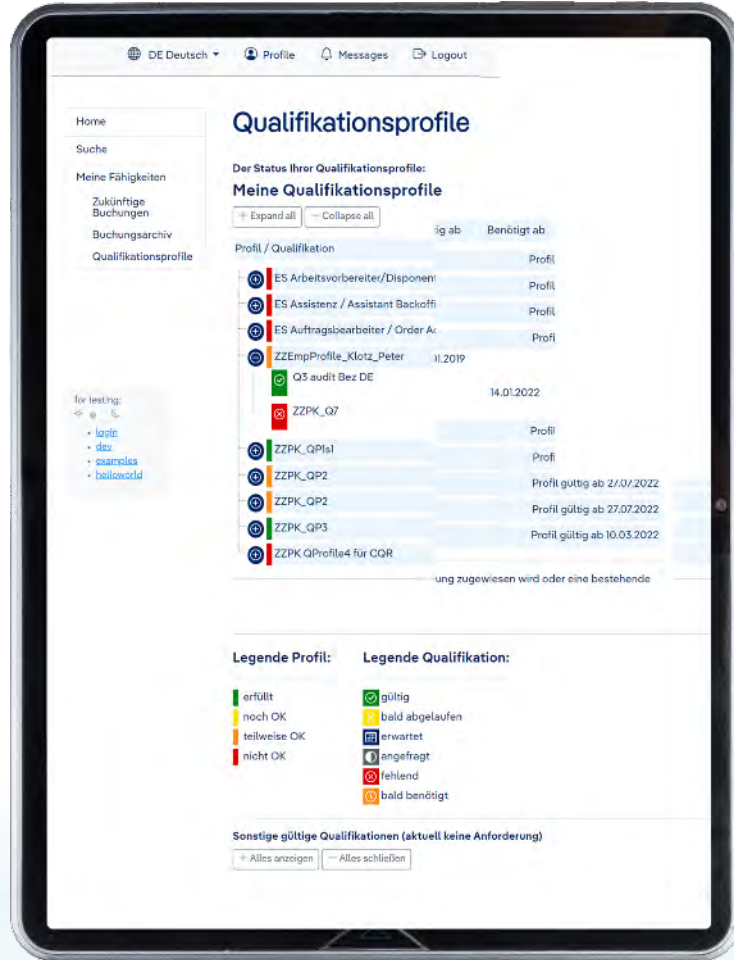
# LMS Administration



- Creating individual qualifications

- Definition of qualification profiles through individual & alternative qualifications

- Assignment of qualification profiles to
  - Courses / learning units
  - Participants

- Gap analyses with course booking options

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# Qualification Verification (Gap)

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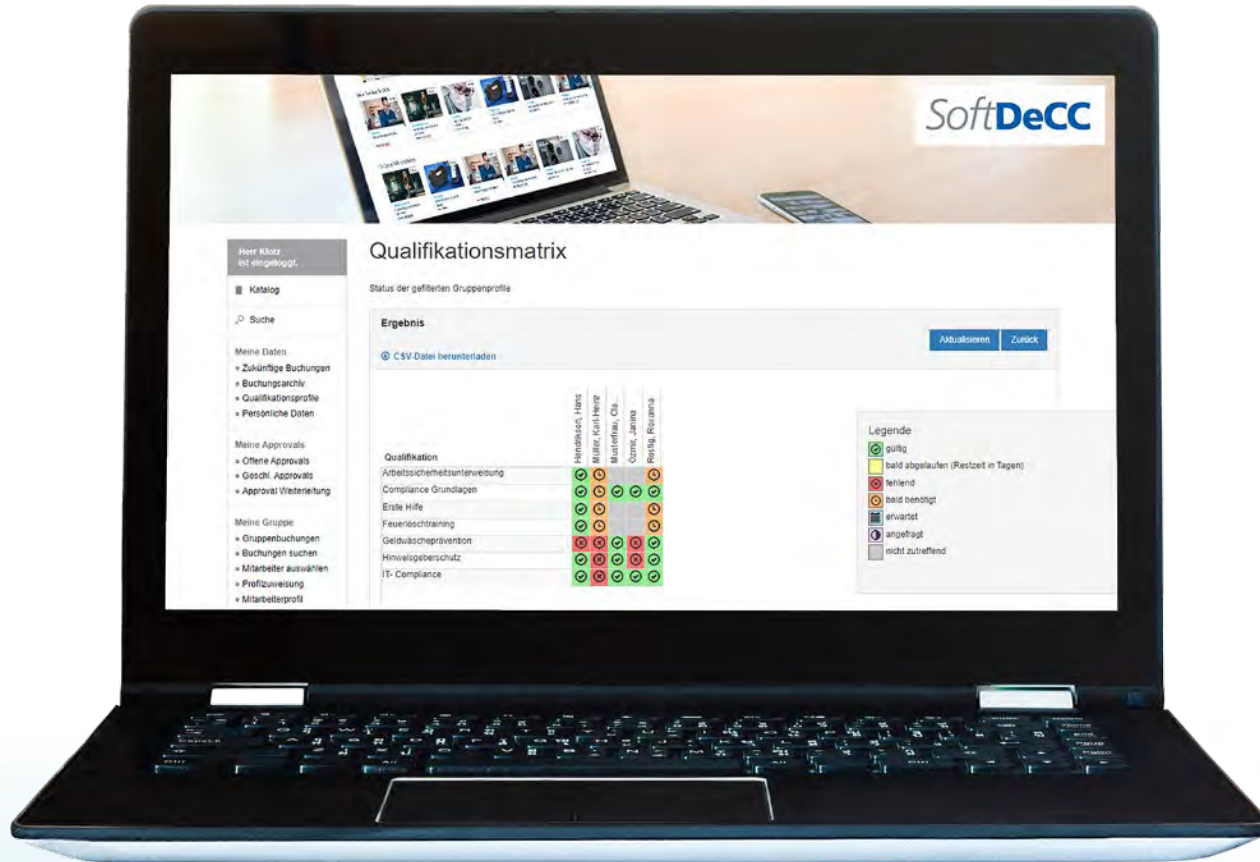
Qualifications are obtained through:

- Participation in seminars, workshops, etc.

- Completed e-learnings (SCORM, xAPI)

- Passed tests & assessments (online / live)

- Learning paths & training routes

- Assignment by trainer/manager

- External proofs (request by employee

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## Qualifications in the Learning Portal

- Current qualification status

- Timely recommendations of learning units to compensate for gaps

- Direct booking (possibly with approval workflows)

- Learning history

- Download certificates, course materials

- Feedback forms

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## View of Managers

- Interactive qualification matrix (team)

- Rights to enroll, cancel & rebook

- Gap analyses

- Course recommendations for compensation

- Non-binding learning recommendations

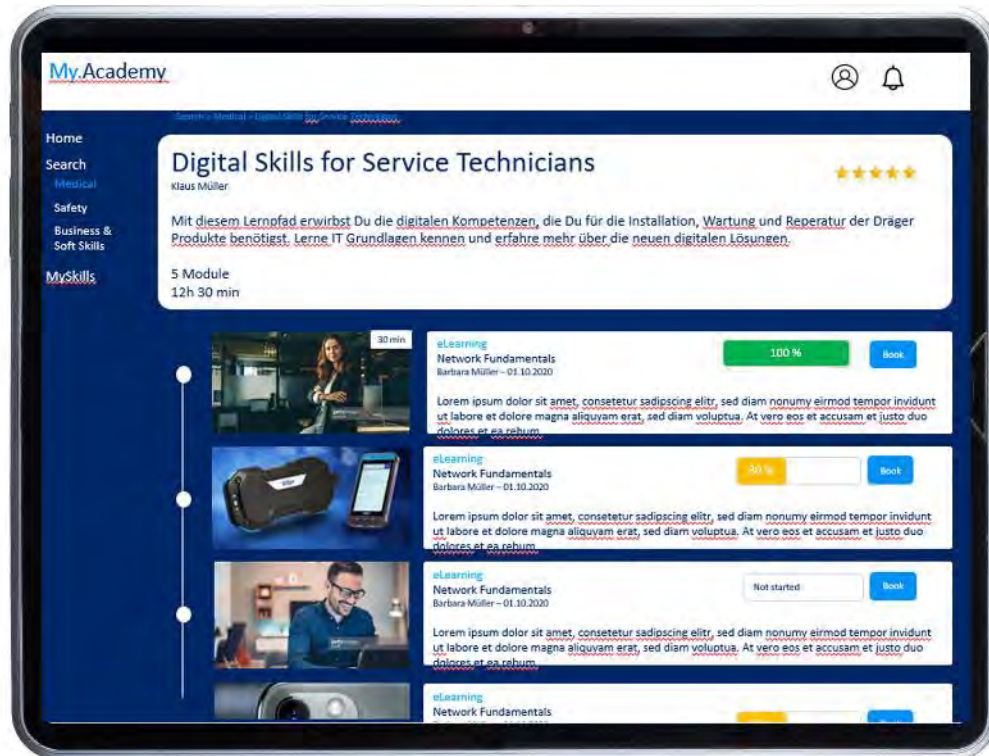**Personal, detailed LMS demonstration:** Hall 1 | Booth D68

- Course recommendations based on:
- Job profile
- Recommendations of learning trends in the company
- Comparison of learning paths of peers (anonymized)
- Recommendations from managers/trainers
- Integration of content from external learning platforms
- Course evaluations

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A fully integrated LXP functionality offers significant advantages:

➔ Direct further processing of data for further planning & control of:
- o Target / actual qualifications
- o Training routes
- o Blended learning concepts
- o Approval workflows
- o Recommendations

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# Learning Path with Progress Display



- Learning path with various learning formats

- Sequence of learning units

- Status of processing & progress

- Also alternative representations with course options

*Persönliche, detaillierte LMS-Demonstration: Halle 1 | Stand D68*

Thank you for your attention!

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**Thank you for your attention!**

We would be happy to answer your questions!

**Further exchange & individual presentation Hall 1 | Booth D68**

For more information: www.softdecc.com